

Jinko Solar Environment, Health and Safety (EHS) Policy

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1. Overview

Jinko Solar Co., Ltd. (hereinafter referred to as ‘Jinko Solar’ or ‘the Company’) attaches great importance to environment, health and safety (EHS) management. In environmental management, the Company is committed to strictly observing global conventions and initiatives such as the Paris Agreement and the United Nations Sustainable Development Goals, fully complying with laws, regulations and standards including the Environmental Protection Law of the People's Republic of China, the Atmospheric Pollution Prevention and Control Law of the People's Republic of China, the Water Pollution Prevention and Control Law of the People's Republic of China, the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste, and the Energy Conservation Law of the People's Republic of China, and strictly complying with environmental laws, regulations and standards in the locations of its overseas operations. In health and safety, the Company operates in strict accordance with International Labour Organization conventions, the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases, the Work Safety Law of the People's Republic of China, and other applicable laws, regulations and standards. The Jinko Solar Environment, Health and Safety (EHS) Policy (hereinafter referred to as ‘this Policy’) is intended to govern the Company's EHS management, support the effective implementation of its EHS strategy and measures, and lay a solid foundation for its sustainable development.

2. Scope of Application

This Policy applies to all business and operational activities of the Company and its subsidiaries and branches, including production operations and business facilities, products and services, distribution and logistics, waste management, and other activities directly or indirectly controlled or operated by the Company or its subsidiaries and branches. The Company encourages all directors, senior management and employees, as well as value chain partners (including service providers, suppliers and contractors), to follow this Policy and jointly advance EHS compliance management. This Policy also applies to other key business partners, including distributors, consultants and outsourcing partners. It further applies to the Company's global business activities, including mergers and acquisitions, and related due diligence activities. The Company also commits to exercising its influence over non-controlling joint ventures and encouraging them to act in accordance with this Policy.

3. Publication Statement

Version control for the relevant policies and commitments is managed by the Risk Compliance and ESG Management

Committee. Relevant functions, including the Group Safety Committee Office and the ESG Management Department, track annual management progress and conduct policy reviews and updates, which are reviewed and confirmed by the Board of Directors and the EHS Management Committee. As a general rule, this Policy is reviewed annually to ensure that it remains current and applicable. This Policy is prepared in Chinese and English. In the event of any inconsistency, the Chinese version shall prevail. It is published in the ESG section of Jinko Solar's website and communicated to key stakeholders through email, meetings, online notifications and other channels.

4. Commitments and Targets

Jinko Solar consistently follows its EHS principles of ‘compliance with laws and regulations and prevention first; environmental protection and green development; people-centered safety and health; and full participation and continuous improvement.’ The Company strictly complies with all applicable laws and regulations. Based on the ISO 14001 Environmental Management System, ISO 50001 Energy Management System and ISO 45001 Occupational Health and Safety Management System, among others, it advances the development and enhancement of environmental, energy and occupational health management systems across its own operations and supply chain. The Company is committed to continuously reducing the share of primary energy used in production and operations, minimizing environmental impacts on air, climate, water resources and biodiversity, and providing a healthy and safe working environment for all employees, contractors and other stakeholders. The following policies and commitments have been endorsed by the Company's Board of Directors and senior management.

The Company makes the following commitments in the areas of regulatory compliance, clearly defined responsibilities, risk management, communication and participation, target setting, and continuous improvement:

Regulatory Compliance: The Company strictly complies with all applicable laws and regulations, international standards and voluntary programs concerning the environment and occupational health and safety, and actively supports relevant international initiatives to ensure full compliance across its operations. It also incorporates occupational health and safety requirements into collective agreements and environmental protection and safety requirements into supplier management rules, and ensures that all relevant work is performed in accordance with these agreements and requirements.

Clearly Defined Responsibilities: The Company has established the EHS Responsibility Assessment Management System to define the primary EHS responsibilities of managers at all levels, departments and employees in production and operational activities. It has also established an oversight mechanism combining internal inspections with third-party assessments. Accountability for environmental violations is traced directly to the responsible manager and the personnel handling the matter. Accountability outcomes are linked to performance evaluations and promotions, and serious violations are subject to legal liability in accordance with the law.

Risk Management: Following the management principles of source control, process management, end-of-pipe treatment and comprehensive utilization, the Company establishes and implements detailed EHS risk identification and assessment processes, regularly conducts quantitative assessments and analyses of hazards, and carries out comprehensive risk management through a dual prevention mechanism comprising tiered risk control and hazard identification and remediation.

Communication and Participation: In environmental management, the Company establishes and continuously improves diverse stakeholder communication channels, actively seeks the views and recommendations of internal and external stakeholders during the development and implementation of environmental policies, and takes action on them. In water resource management, for example, the Company commits to giving full consideration to local water conditions when constructing facilities and commissioning third parties to conduct water quality testing and issue reports, thereby ensuring that project operations do not adversely affect community water use. The Company also ensures that 100% of employees have access to safely managed drinking water and sanitation services. In occupational health, worker representatives participate fully in the development, implementation and oversight of occupational health and safety programs through reviews by worker representatives at employee congresses and by inviting workers to participate in communication and review processes, ensuring that the views and recommendations of workers and their representatives are fully considered. In addition, the Company holds regular EHS (Environment, Health, and Safety) monthly meetings, requiring representatives from all production bases to attend. These meetings jointly deliberate on changes to management requirements related to occupational health, production safety, energy conservation, and environmental protection — and determine improvement measures, specifying the relevant processes, workshops, and production bases involved. This ensures that representatives from all bases participate in major EHS-related decision-making and effectively communicate the latest management requirements back to their respective bases.

Target Setting: The Company sets annual, short-, medium- or long-term targets for EHS compliance management, occupational health and safety management, energy management, climate action, emissions and waste management, water resource management, and biodiversity management, and discloses specific targets in its ESG reports or other dedicated sustainability reports and policies. Relevant indicators include, but are not limited to, the injury rate per million hours worked, EHS compliance rate, water use intensity, energy use intensity and waste discharge intensity.

Continuous Improvement: The Company continuously improves its EHS performance and annually discloses progress toward targets for environmental management topics—including, but not limited to, production safety, occupational health, environmental compliance management, energy management, climate action, emissions and waste management, water resource management, and biodiversity management—in its ESG reports or other dedicated sustainability reports, together with key management performance for each topic.

5. Actions and Practices

5.1 Governance Structure and Dedicated Functions

The Company's senior management is fully involved in EHS management. The Board of Directors serves as the highest decision-making and oversight body for EHS management, while its specialized committee, the Strategy and Sustainable Development Committee, exercises day-to-day management oversight and guidance on behalf of the Board. The Board of Directors is responsible for implementing EHS-related policies, setting EHS targets, making decisions on significant EHS matters and continuously overseeing improvements in EHS performance.

The Company has established an EHS Management Committee chaired by the Chief Operating Officer, with the Safety Committee Office serving as its standing body and coordinating matters relating to environmental compliance, emissions and waste, and occupational health and safety management. The Company has also established a Risk Compliance and ESG Management Committee chaired by the General Manager. Its secretariat coordinates ESG matters, including climate action, energy management and water resource management. The Risk Compliance and ESG Management Committee has established dedicated working groups for climate action, energy management, water resource management and other topics to implement relevant initiatives and strengthen stakeholder engagement.

5.2 Resource Management and Climate Action

The Company has integrated its climate governance mechanism into its nature governance mechanism and manages climate matters through the same three-tier governance structure used for nature-related matters. Climate-related issues are placed on the Board's agenda at least once a year. The Company's greenhouse gas emissions reduction targets have been validated by the Science Based Targets initiative (SBTi). Guided by these targets, the Company advances emissions reduction through decarbonizing its own operations and industrial value chain and reducing the carbon footprint of its products.

The Company continuously improves its energy management system and sets short-, medium- and long-term reduction targets for electricity consumption per unit of production capacity. Guided by these targets, it strengthens intelligent energy control, advances technology and equipment upgrades, waste heat recovery and combined heat and power projects, increases investment in clean energy use, optimizes its energy mix and improves energy efficiency. The Company actively identifies energy-saving opportunities across all business processes, regularly assesses the suitability of its energy mix and the progress of energy-saving projects, reviews progress toward energy-saving targets, and works toward full ISO 50001 Energy Management System coverage across all sites.

The Company integrates water conservation throughout production and operations. By analyzing water use at all operating locations and across all operational processes, it assesses whether water-use processes are appropriate and advanced. Through measures such as upgrading water-saving facilities, optimizing water-saving processes, increasing water recycling, and

collecting and reusing rainwater, the Company ensures that best-practice water-saving measures are adopted at all operating locations, advances lean water resource management in a comprehensive manner and progressively reduces the water footprint of its products.

5.3 Environmental Protection and Ecological Management

Focusing on the key areas of solid waste disposal and resource recycling, the Company vigorously advances environmental efficiency projects such as the commercial sale of solid waste for resource recovery, crystal nucleus granulation, waste alkali recovery, and the cleaning and reuse of packing materials. It optimizes wastewater treatment facilities and processes and, based on wastewater assessment results, adopts a ‘physicochemical + biochemical’ process. Fluoride ions are removed from wastewater through acid-base neutralization, solids and liquids are separated using filter presses, and organic matter is removed through a biochemical system before the wastewater is discharged in compliance with applicable standards. The Company also strengthens the categorized treatment of exhaust gases to ensure compliant treatment of acidic, organic and malodorous exhaust gases.

The Company integrates biodiversity conservation and zero deforestation requirements into the management of its own operations, surrounding communities and value chain. It has issued the Biodiversity Conservation and Zero Deforestation Policy, which sets out the biodiversity conservation and zero deforestation actions to be undertaken across its business activities. The Company actively conducts nature-related risk assessments, develops measures to mitigate nature-related risks, and works with ecosystem partners to reduce the adverse impacts of business activities on the natural environment.

5.4 Health and Safety Risk Assessment and Control

In accordance with the Hazard Identification and Assessment and Risk and Opportunity Planning Management System, the Company conducts hazard identification and assessment annually. It uses the operating-condition risk assessment method (LEC method) to assess and grade hazard risks, develops corresponding control measures based on risk levels, and evaluates the effectiveness of those measures. The Company links its EHS key performance indicator control system with risk assessment results to prioritize occupational health and safety management actions.

In occupational health, the Company is committed to zero cases of occupational disease and ensuring compliant operations. It strengthens process controls, ensures that employees with occupational contraindications are reassigned within statutory time limits, and continuously conducts occupational health monitoring and surveillance. It also reinforces fundamental management and continuously improves management performance through regular training, hazard identification and other measures. For dangerous goods, the Company continuously strengthens end-to-end risk management covering labeling, storage, handling, transportation and specialized disposal to prevent potential safety or environmental incidents.

5.5 EHS Emergency Drills

The Company has established an Emergency Response Team (ERT) and develops and files detailed safety emergency drill plans. It conducts one specialized emergency drill each year and one emergency drill for major hazard sources every six months, rehearsing on-site response procedures for emergencies. These drills continuously improve employees' rapid response and emergency handling capabilities and ensure that safety- and environment-related emergencies are effectively controlled and properly handled.

5.6 Internal and External EHS Audits

Following the principle that local departments bear primary responsibility, the Company continuously strengthens the identification, oversight and remediation of safety hazards at all production bases. Designated personnel inspect major hazard sources, critical equipment and key areas daily; specialized safety and environmental inspections are conducted monthly; comprehensive inspections are conducted quarterly; and special hazard inspections are conducted during extreme weather, holidays and other critical periods.

The Company conducts internal and external audits in accordance with the EHS Audit Management System. Each year, the Safety Committee Office leads one management system audit and two process and general audits, while the frequency of special audits is determined as appropriate. Each business division or integrated production base audits its subordinate bases or processes at least once per quarter. The Company also regularly commissions third-party institutions to conduct occupational health and safety audits and environmental and energy management audits each year, and continuously promotes external management system certification at bases in operation.

5.7 Stakeholder EHS Management

The Company extends environmental, safety and occupational health management across its own operations, suppliers, contractors and other key business partners. It has established the Stakeholder EHS Management System, integrates environmental protection and safety management principles into strategic decision-making and day-to-day operations, and sets requirements for stakeholders' safety management qualifications, adverse records and quality of performance. Occupational health and safety requirements are incorporated into procurement and contractual requirements. Through these measures, the Company seeks to set an industry example for sustainable development and is committed to achieving zero accidents.

5.8 Training, Capacity Building and Disclosure

The Company actively provides EHS training for employees, suppliers, contractors and other key business partners. Training covers environmental protection and safety laws and regulations; energy conservation and emissions reduction; identification and assessment of environmental factors; environmental treatment processes; the classification and disposal of wastewater, exhaust gas and solid waste; emergency response; water resource management; first-aid emergency drills; occupational disease prevention; and production safety. The Company also provides immersive EHS education through VR experience centers and

organizes themed activities and safety awareness education, including Production Safety Month and Occupational Health Week, continuously raising awareness of and capacity for EHS management among internal and external stakeholders.

To enhance transparency in environmental management, in addition to regularly publishing ESG reports and dedicated sustainability reports and policies, the Company began formally responding to the CDP Climate Change questionnaire in 2023 and the CDP Water Security questionnaire in 2025. This strengthens oversight and communication with internal and external stakeholders on environmental issues and supports continuous improvement in environmental management.

6. Incident Handling and Grievance Reporting

Incidents must be reported within 30 minutes of occurrence. Depending on the incident level, the causes are investigated in accordance with the procedures set out in the Incident Investigation and Handling Management System. Corrective and preventive measures and proposed actions concerning responsible personnel are confirmed, and an incident investigation report is completed. The Safety Committee Office reviews the report and applies the ‘Four No Let-go’ principle to ensure that corrective and preventive measures are implemented.

To further prevent incidents, Jinko Solar has established and publicly disclosed grievance channels for EHS matters. Internal and external stakeholders may report potential EHS non-compliance or submit recommendations for improvement to the Company either anonymously or under their real names. The Company strictly protects the confidentiality of reporters' identities and the content of reports throughout the process and maintains zero tolerance for retaliation. If retaliation is substantiated, those involved will be dealt with severely and legal action will be taken where necessary. Reporting email: ehs.sr@jinkosolar.com

Appendix: Document Revision Record

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Note: Minor adjustments arising from similar matters during the same year will be consolidated by version in the Document Revision Record. For questions regarding the version or content of this Policy, please contact ESG@jinkosolar.com. Thank you for your interest in Jinko Solar's ESG management.